



CAREER SERVICE REVIEW OFFICE BUDGET SUMMARY

INFRASTRUCTURE AND GENERAL GOVERNMENT APPROPRIATIONS SUBCOMMITTEE
STAFF: MADDY ORITT AND THOMAS YOUNG

ISSUE BRIEF

INTRODUCTION

The Career Service Review Office (CSRO) is a quasi-judicial body that administers the grievance and appeals process for the state's employees. The office reviews grievances from career services employees regarding: dismissals, demotions, suspensions, reductions in force, disputes concerning abandonment of position, wage grievances if an employee is not placed within the salary range of the employee's current position, violations of a rule adopted under Chapter 19, Utah State Personnel Management Act, and the equitable administration of certain benefits. The office also reviews grievances from a reporting employee alleging retaliatory action. The office has no jurisdiction over classification grievances, which are governed by Department of Human Resource Management.

SUMMARY OF BUDGET ADJUSTMENTS

1. Increase in base budget of \$3,000 General Fund ongoing, to implement the provisions of *Abusive Conduct Reporting Amendments* ([H.B. 12](#), 2020 General Session)
 - Bill was defunded during Special Session 5
2. Request for nonlapsing authority
 - “Under the terms of Section 63J-1-603 of the Utah Code, the Legislature intends that \$30,000 of appropriations provided for the Career Service Review Office in Laws of Utah 2021, Chapter 9, Item 6, shall not lapse at the close of fiscal year 2021. The use of any nonlapsing funds is limited to grievance resolution.”